

Competency Scoring Sheet

<PhD programme/scholarship> – <date of interview> - <venue>

\*Should be based on the person specification/key criteria from Job Description (e.g. below)

Competency Scoring should be used as tool to assist with interviews and hiring –it should not be the only factor in assessment

Panel Member:

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Candidate**  [time] | CV and Background | Presentation | Scientific Knowledge | Communication skills | PhD Competent | General Impression & Compatibility | Total | Extra Comments |
| Score | 5 | 5 | 5 | 5 | 5 | 5 | 30 |  |
| **Name**  [time] |  |  |  |  |  |  |  |  |
| **Name**  [time] |  |  |  |  |  |  |  |  |
| **Name**  [time] |  |  |  |  |  |  |  |  |
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| **Name**  [time] |  |  |  |  |  |  |  |  |
| **Name**  [time] |  |  |  |  |  |  |  |  |

Panel Member Signature and Date: