## **RCSI Health and Safety Policy** FOREWORD

Dear RCSI Employees, Students, Visitors and Contractors,

The RCSI President, RCSI Council, CEO and Senior Management Team acknowledge our responsibilities under the Safety, Health and Welfare at Work Act, 2005 (hereafter referred to as "the Act") and any regulations made there under. In accordance with the requirements of the Act, RCSI is committed to providing and maintaining, in so far as is reasonably practicable, a safe and healthy work environment for all RCSI employees and to meeting our responsibilities under the Act in relation to our students, contractors and visitors.

In accordance with Section 20 of the Act, RCSI has prepared a Safety Statement outlining our policies on occupational health and safety matters and defining the necessary management structure and responsibilities for the implementation of these policies. The Safety Statement's core objective is to protect campus users from potential injury and ill health arising from RCSI's work activities. It is our programme in writing for managing health and safety on campus.

In order to maintain and continually improve health and safety standards the commitment of employees, students and contractors to integrate health and safety fully into their day to day activities is a key element of ensuring safe work practices and a safe working environment for all persons.

Various structures have been established to ensure the consultation and participation of employees in the decision making process in relation to health and safety matters. Recommendations arising from Health and Safety Committees are given full support by the Senior Management Team to ensure implementation in a timely manner.

This Health and Safety Policy also extends to those who work away from the 'office' (working from home, driving for work or travelling for work) for RCSI, who will provide the relevant information, training, support and equipment to protect employee's health, safety and welfare at all times.

The implementation of an effective health and safety management system, as outlined in this Safety Statement, is the collective responsibility of all persons participating in work or study on RCSI premises. Your continued assistance in ensuring that RCSI is a safe and healthy working environment is appreciated. Signed:

Professor Cathal Kelly Chief Executive/Registrar RCSI